



## DISCLOSURE THE STATE OF CALIFORNIA'S TRANSPARENCY IN SUPPLY CHAINS ACT

Following requirement included in the California Transparency in Supply chains Act (hereinafter "Act"), Viscofan USA Inc. (hereinafter "Viscofan") makes the following disclosures:

- 1. Viscofan USA Inc. is a company part of Viscofan Group. Viscofan Code of Conduct was approved by the Board of Dicrectors of viscofan, S.A. and is published at Viscofan's website and available to all stakeholders including suppliers and public administrations:
  - http://www.viscofan.com/EN/responsabilidad/Pages/Codigodeconducta.aspx
- 2. As stated in the Code, compliance with its general ethical principles and guidelines is compulsory for all Viscofan Group employees and therefore also for Viscofan USA Inc. Viscofan has appointed specific internal organs at Group level and in all its companies, including Viscofan USA Inc., who are responsible to provide training to all employees on all Group Internal Regulations, including the Code of Conduct and specific regulations on supply chain of products.
- 3. According to the Code of Conduct:
  - Viscofan is committed to respecting and defending the human rights proclaimed in international agreements such as the International Bill of Human Rights or the United Nations Global Compact. Viscofan shall pursue their duties within a work climate that prevents any form of exploitation, including, of course, human trafficking and slavery.
  - Viscofan encourages suppliers to be aware of and respect the Group's general ethical principles and guidelines contained in its Code of Conduct and shall apply criteria of their abiding by the principles and guidelines of the Code, among others.
- 4. At this moment Viscofan has not yet implemented specific certification requirements and does not engage in specific third-party verification or conducts specific independent unannounced audits of product supply chains to evaluate compliance and address risks in relation to this matter.
- Viscofan has implemented internal procedures for employees failing to comply with the general ethical principles and guidelines included in its Code of Conduct, therefore including their duties to all stakeholders and, of course, to suppliers. Breach or noncompliance with regulations of the Code shall be addressed to Viscofan Group through the Ethics Office.